



Australian Wrestling Union Inc Strategic Plan 2005-2010

“Towards 2010 – An Overview”



<p style="text-align: center;">OUR VISION</p> <p>To excel in 2010 by provide the pathways to excellence for our members, by being committed to high standards for the conduct and development of Wrestling</p>	<p style="text-align: center;">OUR APPROACH</p> <p>To work in partnership with our member associations and clubs to promote wrestling as a sport for all Australians</p>	<p style="text-align: center;">OUR VALUES</p> <p>Work collaboratively with our members as a team Transparent best practise administration Strive for excellence and innovation Listen and communicate openly</p>
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OUR GOALS

<p>1. Governance To foster good governance incorporating ASC Good Practice Guidelines</p>	<p>2. Management Deliver efficient management that will provide the infrastructure for pathways for the growth of wrestling</p>	<p>3. Finance Maintain good Financial management practises Sustain and grow sources of revenue</p>	<p>4. Events Provide a vibrant international events and domestic competition program</p>	<p>5. Participation To grow the participation and interest in wrestling clubs</p>	<p>6. High Performance To foster the success of Australian Athletes at international level with a focus on 2010 Commonwealth Games in New Delhi</p>	<p>7. Marketing To raise the public profile of the sport and its wrestlers</p>	<p>8. Coaching and Officiating Build a strong system of recruitment and development for coaches and Officials</p>
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STRATEGIES FOR ACHIEVING OUR GOALS

<p>1.1 Implement best practise governance procedures</p> <p>1.2 Improve relationships and partnerships to key stakeholders</p> <p>1.3 Adopt strategies to manage identified risk</p> <p>1.4 Establish well structured committees with clear reporting processes</p> <p>1.5 Establish clear selection policies</p>	<p>2.1 Maintain National Office staff & services</p> <p>2.2 Ensure sustainable insurance cover</p> <p>2.3 Implement an AWU membership database</p> <p>2.4. Establish best practise management procedures for administration of Development squads</p> <p>2.5 Create a series of packages to assist with club development</p>	<p>3.1 Maintain good financial management practices</p> <p>3.2. Provide fully costed budget for strategic plan</p> <p>3.3 Provide regular reporting to Management and members</p> <p>3.4. Sustain and grow sources of revenue</p> <p>3.4 Implement performance based funding for athletes</p>	<p>4.1 Pursue opportunities to host international events</p> <p>4.2 Support Oceania and Commonwealth championships</p> <p>4.3 Implement a pathway of selected events for high performance</p> <p>4.4 Facilitate “TEAM ANZ” competitions</p> <p>4.5 Creation of National wrestling circuit</p>	<p>5.1 Create development programs in partnership with state wrestling associations and member clubs</p> <p>5.2 Investigate alternative competition formats</p> <p>5.3 Implement Beach Wrestling Project</p> <p>5.4. Develop and Implement Youth Sport Policy</p>	<p>6.1 Create and implement a “Camps and Comps” High performance program (all levels)</p> <p>6.2 Establish Centres of Excellence</p> <p>6.3 Comply with Anti-doping requirements</p> <p>6.4 Provide pathways for “imported” wrestlers</p> <p>6.5 Improved performance at benchmark events</p>	<p>7.1 Establish Marketing and Promotion Subcommittee</p> <p>7.2 Assess and pursue sponsorship opportunities</p> <p>7.3. Develop a press campaign highlighting our achievements</p> <p>7.4 Develop promotional material</p>	<p>8.1 Implement a system for recruitment and development of officials and referees</p> <p>8.2 Join NOAS</p> <p>8.3 Establish Level 2 Coaching program</p> <p>8.4 Implement an award/recognition scheme for coaches/officials</p> <p>8.5 Appointment of National and Assistant coaches all styles and age</p>
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MONITORING OUR PROGRESS AND KEY INDICATORS

<p>*ASC Governance Guidelines implemented</p> <p>*Good working relationship with stakeholders</p> <p>*MOU with NZ</p> <p>*Subcommittees formed with terms of reference and job descriptions</p> <p>*Selection criteria published</p>	<p>* Staffed National Office</p> <p>* Appropriate Insurance obtained</p> <p>* Membership database</p> <p>* Policy manual for Development squads</p> <p>* Club development package created</p>	<p>* Compliance with AWU’s financial policies and procedures</p> <p>* Fully costed budget accepted by members</p> <p>* Provision of timely and accurate information</p> <p>* Exceed current levels of annual revenue.</p> <p>* Performance based funding program in place</p>	<p>* Successful bid for international competition</p> <p>* High quality Australian teams represented at Oceania and Commonwealth championships</p> <p>* Pathway event program in place</p> <p>* Reintroduction of “McCuiness Cup”</p> <p>* Increased attendance at National competitions</p>	<p>* Increase number of members by 5-10% annually</p> <p>* Competition options implemented</p> <p>* Beach Wrestling Project team formed; successful event conducted</p> <p>* Youth Sport Policy implemented in clubs</p>	<p>* Successful implementation of program</p> <p>* Centres of Excellence established</p> <p>* Maintain compliance with ASDA requirements</p> <p>* Import program in place</p> <p>* Achieving performance targets at bench mark events</p> <p>* All athletes attending events to be of high caliber</p>	<p>* Committee established with a marketing plan</p> <p>* Increase in number of sponsorships</p> <p>* Increase in number of media articles on wrestling</p> <p>* Package of promotional material</p>	<p>* Accredited domestic Officiating scheme</p> <p>* pathways to international qualifications for referees and coaches</p> <p>* Implemented accredited Level 2 Coaching program</p> <p>* Coaching Hall of Fame</p> <p>* National coaches appointed</p>
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